



May 25, 2006

Mark Tate

Letter of Reference

To Whom It May Concern:

Please accept this letter of reference for Mark Tate. Mark has been employed with Nexus Management, Inc. for eight years and as he leaves to accept new challenges, I welcome this opportunity to provide a recommendation on his behalf.

Mark was a member of both our Client Support team and our Global Engineering team. He was responsible for participating on our global Windows and Exchange teams as our lead engineer on the West Coast as well as overseeing day-to-day client support both locally and within his region as the West Coast Regional Client Technician. Mark started his career with us in 1998 as a Junior Network Administrator based in Los Angeles at one of our highest profile client locations. Over the past eight years, the company has seen much change including the way we deliver and support our technical services to our customers. Over his employment with Nexus Management, Inc., Mark was able to further develop his technical skills and role to a key member of our Global Engineering teams, the majority of which was driven by his own initiative.

Mark Tate is a true team player and has always been an advocate for both Nexus and our customers. He is an organized, dependable member of staff in all areas and I know that he will be a valuable asset to his next employer.

If I can assist with additional information or verification, please let me know.

Sincerely,

Tara L. Carpenter
US Manager
Nexus Management, Inc.